

**THE MAHARASHTRA FIRE SERVICES PERSONNEL WELFARE ASSOCIATION
(APPENDIX - A)**

Revised Welfare Schemes for Ward of Members of the Maharashtra Fire Services Personnel
Welfare Association, Mumbai. w.e.f. 04th February 2022.

| SR. NO. | STANDARD | MARKS TO BE OBTAINED | | |
|----------------|-----------------|--|------------------------------|-----------|
| A | 1 | S.S.C. Examination | 70 % to 80 % | 1,500-00 |
| | 2 | -- do -- | 81% to 90% | 2,000-00 |
| | 3 | -- do -- | Above 90 % | 2,500-00 |
| B | 1 | H.S.C. Examination | 70 % to 80 % | 2,000-00 |
| | 2 | -- do -- | 81% to 90% | 3,000-00 |
| | 3 | -- do -- | Above 90 % | 4,000-00 |
| C | 1 | Graduation, B.A, B.Com and B.Sc Exam of University | 60 % to 70 % | 4,000-00 |
| | 2 | -- do -- | 71 % to 80 % | 4,500-00 |
| | 3 | -- do -- | Above 80 % | 5,000-00 |
| D | 1 | M.A., M.Sc. M.Com. Exam of University | Above 50% | 7,500-00 |
| | 2 | LLB, MBA. MCA and Post Graduation. | | 10,000-00 |
| | | Professional Courses: | | |
| E | 1 | BE, M.B.B.S, Architect, B.Tech, B.A.M.S, B.D.S, Fire or equivalent | For Final year | 20,000-00 |
| F | 1 | Diploma recognized by Board of Technical Examinations Maharashtra State | 65 % to 75 % | 3,000-00 |
| | 2 | -- do -- | Above 75 % | 4,000-00 |
| G | 1 | Sub-Officers of N.F.S.C. Nagpur by Private candidate | Pass Class & above in final. | 7,500-00 |
| | 2 | Module-I – Sub-Officers’ Course Module –II – Fire Prevention & Life Safety Officer Course- Level-I of State Fire Academy | Pass Class & above in final. | 7,500-00 |

MEDICAL / FINANCIAL ASSISTANT

| SR.NO. | PARTICULARS | AMOUNT IN RS. |
|---------------|---|----------------------|
| A | MEDICAL ASSISTANCE | |
| | Medical aid will be provided to the member of the Association & his family members i.e. wife & two children, depending on the nature of his/her sickness, in case of Hospitalization only. [once in a life time for member & his family members] | |
| 1 | Minor/Major Sickness/Injuries to Self, Wife and two children. [Son below 21 years age and unmarried daughter - one time and once in a year] | 2,000-00 |
| 2 | Major Sickness / Injuries [life time for Member]. | 10,000-00 |
| 3 | <u>Serious Sickness like Cancer or Aids, Heart & Any similar :</u> Medical Treatment or Operation/Surgery [one time and once in life only for Member]. | 15,000-00 |
| 4 | Major accident while performing the duties [one time and once in a year only for Member]. | 1,00,000-00 |
| 5 | death of a member while in-service | 50,000-00 |
| 6 | In case of the Fire Service personnel up to the rank of Leading Fireman & Driver Operator, who are member of this Association, for giving birth to first | |
| i | The monitory benefit in case of operation/ scissoring cases of delivery: | 10,000-00 |
| ii | The monitory benefit for other/normal cases of delivery: | 5,000-00 |
| ii | In case of birth of a Second child the amount of monitory benefit will be 50 % of the above | 5,000-00 2,500-00 |
| | [In both the above cases, the concerned member should give an undertaking that he has not more than two living children] | |
| B | FINANCIAL ASSISTANCE : | |
| 1 | Death of a member while performing the duty (on call) | 2,00,000-00 |
| C | APPRECIATION AWARD : | |

| | | |
|---|---|--|
| 1 | Awardees of President's Fire Service Medal for Gallantry, Meritorious and Distinguished Service declared on the occasion of Republic Day – 26th January, and Independence Day – 15th August, should be awarded on the occasion of concluding function of Fire Service Week. | Momento along-with Certificate by MFS. |
| 2 | Awardees of "Gunawant Kamgar Puraskar" declared by the Government of Maharashtra. [From back date] | -- do -- |

Note-1 : All the above benefits will be admissible to the members after completion of one year's membership.

Note-1 : The ministerial staff members working in Fire Service at least for the period of 3 years are allow to become a member of Association. They will be entitled for all the benefits of the Welfare Schemes till they serve in Fire Service except for financial assistance "B" Sr.No.01. The Heads of the Fire Services should certify the minimum period of service in Fire Department.